IRS e-file Signature Authorization for an Exempt Organization

or calendar year 2019, or fiscal year beginning	JUL	1	, 2019, and ending	JUN	30	, 20 2

Department of the Treasury	Do not send to the IRS. Keep for your records.		2013
Internal Revenue Service Name of exempt organization	► Go to www.irs.gov/Form8879EO for the latest information.	Employer	dontification number
name of exempt organization		Employer	dentification number
GARDEN STATE	EQUALITY EDUCATION FUND,	20-25	588166
Name and title of officer			
CHRISTIAN FUS			
EXECUTIVE DIR	SCTOR Return and Return Information (Whole Dollars Only)		
	` '		
on line 1a, 2a, 3a, 4a, or 5	orn for which you are using this Form 8879-EO and enter the applicable amount, if any, from a, below, and the amount on that line for the return being filed with this form was blank, the lank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable	hen leave li	ne 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	718,370.
2a Form 990-EZ check he			
3a Form 1120-POL check	here b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check he	re b Tax based on investment income (Form 990-PF, Part VI, line 5)		
5a Form 8868 check here	b Balance Due (Form 8868, line 3c)	5b _	
Part II Declarat	ion and Signature Authorization of Officer		
	I declare that I am an officer of the above organization and that I have examined a copy of		nization's 2010
debit) entry to the financial return, and the financial in: 1-888-353-4537 no later th processing of the electroni payment. I have selected a	oplicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an el institution account indicated in the tax preparation software for payment of the organizat stitution to debit the entry to this account. To revoke a payment, I must contact the U.S. and 2 business days prior to the payment (settlement) date. I also authorize the financial in copayment of taxes to receive confidential information necessary to answer inquiries and personal identification number (PIN) as my signature for the organization's electronic retralectronic funds withdrawal.	tion's federa Treasury Fir estitutions ir resolve issu	al taxes owed on this nancial Agent at nvolved in the ues related to the
Officer's PIN: check one	pox only		
X I authorize SO	BEL AND CO., LLC CPAS	to enter my	
	ERO firm name		Enter five numbers, be do not enter all zeros
is being filed wit enter my PIN on As an officer of t indicated within	on the organization's tax year 2019 electronically filed return. If I have indicated within thin a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. The organization, I will enter my PIN as my signature on the organization's tax year 2019 ethis return that a copy of the return is being filed with a state agency(ies) regulating charit	orize the at	forementioned ERO to y filed return. If I have
. ,	nter my PIN on the return's disclosure consent screen.		
Officer's signature	Date ▶		
Part III Certifica	tion and Authentication		
ERO's EFIN/PIN. Enter yo	ur six-digit electronic filing identification		
number (EFIN) followed by	your five-digit self-selected PIN. 22722599494 Do not enter all zeros		
	neric entry is my PIN, which is my signature on the 2019 electronically filed return for the g this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF)		
ERO's signature ► SOBE	L AND CO., LLC CPAS Date ▶ 05/	07/21	
	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do S	So	

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

EXTENDED TO MAY 17, 2021

Form 990 (Rev. January 2020) Department of the Treasury Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

2020 A For the 2019 calendar year, or tax year beginning JUL 1, 2019 and ending JUN 30, Check if applicable: C Name of organization D Employer identification number Address change GARDEN STATE EQUALITY EDUCATION FUND, Name change 20-2588166 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 973-509-5428 1408 MAIN STREET 736,678. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return ASBURY PARK, NJ 07712 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: CHRISTIAN FUSCARINO for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.GARDENSTATEEQUALITY.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Trust Other > . Year of formation: 2005 **M** State of legal domicile: NJAssociation Part I Summary Briefly describe the organization's mission or most significant activities: GARDEN STATE EOUALITY **Activities & Governance** EDUCATIONAL FUND, INC. ("ORGANIZATION") IS A NONPROFIT CORPORATION if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 39 7b **Prior Year Current Year** 722,428. 592,932. Contributions and grants (Part VIII, line 1h) 8 0. Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 75,023. -4,058. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 718,370 667,955. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 497,043. 476,820. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 201,749. 204,723. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 698,792. 681,543. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -30,837.36,827. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 179,376. 276,008. 20 Total assets (Part X, line 16) 70,035. 129,840. 21 Total liabilities (Part X, line 26) 三年 109.341. 146,168 22 Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign CHRISTIAN FUSCARINO, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature BRIDGET HARTNETT 05/07/21 self-employed P01429163 BRIDGET HARTNETT Paid Firm's EIN ▶ 22-1430039 Firm's name SOBEL & CO., LLC CPA'S Preparer Firm's address 293 EISENHOWER PARKWAY Use Only Phone no. 973-994-9494 LIVINGSTON, NJ 07039-1711

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes

Pai	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	GARDEN STATE EQUALITY EDUCATIONAL FUND, INC. ("ORGANIZATION") IS A	
	NONPROFIT CORPORATION FOUNDED IN 2004 INCORPORATED IN THE STATE OF NEW	
	JERSEY. THE ORGANIZATION IS NEW JERSEY'S LEADING CIVIL RIGHTS	
	ORGANIZATION ENSURING QUALITY OF LIFE FOR THE LESBIAN, GAY, BISEXUAL	
2	Did the organization undertake any significant program services during the year which were not listed on the	1
	prior Form 990 or 990-EZ?	J No
_	If "Yes," describe these new services on Schedule O.	1
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	J No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$392,987. including grants of \$) (Revenue \$))
	TO SUPPLY EDUCATIONAL INFORMATION TO THE GAY, LESBIAN, BISEXUAL, AND	
	TRANSGENDERED COMMUNITIES AND EDUCATE THE PUBLIC THROUGH PUBLIC FORUMS	
	REGARDING GAY, LESBIAN, BISEXUAL, AND TRANSGENDERED ISSUES. THIS	
	INCLUDES THE ANTI-BULLYING AND SAFE SCHOOLS MOVEMENT.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 392,987.	
	Form 990 (2019)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			,,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
a	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
u	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		х
	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	_	v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	domestic government on it artize, condimitive, intelligraphic science of science in Parts I and II	41		

GARDEN STATE EQUALITY EDUCATION FUND, 20-2588166 Page 4 Form 990 (2019) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete 23 X Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c "Yes," complete Schedule L, Part IV 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? |f "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schodula O contains a response or note to any line in this Bart V

	Office it office de Contains à response of flote to any life in this rait v					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	23			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming			
	(gambling) winnings to prize winners?			1c	X	

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Form 990 (2019) GARDEN STATE EQUALITY EDUCATION FUND, 20-2588166 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (continued)				
0-	Fatouskie and which are of annulasiness was acted an Faure W.C. Transposition of Warra and Tay Chatagorita			Yes	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 12			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	Х	
b	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions		20		
За		"	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a		4a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	X	
b			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required	_		v
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra				- 25
g h	If the organization received a contribution of qualified intellectual property, did the organization file Fo If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		-/		
Ŭ	sponsoring organization have excess business holdings at any time during the year?	by the	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Pid the second size and size the second seco		9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	405			
	organization is licensed to issue qualified health plans	13b			
C 1/10	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	13c	14a		X
14a	, , ,		14a 14b		- 22
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		IHD		
13	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.		.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		х
	If "Yes," complete Form 4720, Schedule O.		-		
	, ,		Farm	990	(2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	3		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		X
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NJ			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))s only)	availa	ıble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	ıd finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 973-509-5428			
	1408 MAIN STREET, ASBURY PARK, NJ 07712			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	nper	nsate	ed any current officer, di	rector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		າ than ເ	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar	ia a a	irecto	r/trus	tee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	l trus		ee.	ubeu		(88-27 1099-181130)		and related
	below	dual t	ntio na	_) old m	st col				organizations
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			3
(1) FRANKLN CUMBERBATCH, JR.	2.00									
CHAIR		Х		Х				0.	0.	0.
(2) ZAK KARIM	2.00									
BOARD MEMBER		Х						0.	0.	0.
(3) WILLIAM BRADSHAW	2.00									
BOARD MEMBER		Х						0.	0.	0.
(4) CHRISTIAN FUSCARINO	40.00									
EXECUTIVE DIRECTOR				Х				95,000.	0.	0.
(5) ALISHA DE LORENZO	40.00									
DEPUTY DIRECTOR				Х				35,000.	0.	0.
			_							
		-								
			_							
			_							
						-	-			
		ł								
		ł								
			\vdash							
		1								
	1	<u> </u>		l		I		I.		

	(A) Name and title	(B) Average hours per week	box	not cl	ss per	ition more rson i	than of s both	n an	(D) Reportable compensation from	(E) Reportable compensation from related		am	(F) timate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC))	com fro orga and	pensa om the anizat d relate	e ion ed
											+			
											+			
											\bot			
											+			
											+			
									120 000		+			
	Subtotal Total from continuation sheets to Part VI								130,000.).			0.
	Total (add lines 1b and 1c)								130,000.).			0.
2	Total number of individuals (including but n							o re		,000 of reportable				
	compensation from the organization											I	Yes	0 N o
3	Did the organization list any former officer,	director, truste	ee, k	ey e	mpl	oye	e, or	hig	hest compensated emp	loyee on			162	140
	line 1a? If "Yes," complete Schedule J for s	•	-	•	•	•		•		•	. L	3		Х
4	For any individual listed on line 1a, is the su	-		-					-	-				
_	and related organizations greater than \$150											4		X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	•				,			3			5		Х
Sec	tion B. Independent Contractors	<u>ipietė Scriedulė</u>	2	or su	ICH L	bers	OII .				<u> </u>	<u> </u>		
1	Complete this table for your five highest co										nsatio	n fro	m	
	the organization. Report compensation for (A)	the calendar ye	ear e	ndin	ig w	ith c	or wi	tnın 	the organization's tax y	ear.		(C	:)	
	Name and business	address	NC	ONE	3				Description of s	services	Cor		nsatio	n
2	Total number of independent contractors (i	ncluding but no	ot lin	nited	l to t	thos	se lis	ted	above) who received m	ore than				
	\$100,000 of compensation from the organic	zation 🕨				C)						200	
											Fo	orm 🤄	990 ₍₂	2019)

932008 01-20-20

Form 990 (2019) GARDEN
Part VIII Statement of Revenue

			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			Check if Schedule O contains a response	or note to any iin	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
					Total revenue	function revenue	business revenue	from tax under
								sections 512 - 514
ts S	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
ភ្ជ			Fundraising events 1c	69,398.				
Ţ\$,				05,550.				
ig ig			Related organizations 1d					
JS,			Government grants (contributions) 1e					
r tio		f	All other contributions, gifts, grants, and					
g #			similar amounts not included above 1f	653,030.				
		g	Noncash contributions included in lines 1a-1f 1g \$					
a S		h	Total. Add lines 1a-1f		722,428.			
				Business Code	·			
_	•	_						
ice	2							
er o		b						
am Ser		С						
ev		d						
Program Service Revenue		е						
P		f	All other program service revenue					
			Total. Add lines 2a-2f					
	3	-	Investment income (including dividends, inter					
	Ŭ		other similar amounts)					
	4		Income from investment of tax-exempt bond					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
			Net rental income or (loss)	•				
			Gross amount from sales of (i) Securities	(ii) Other				
	•	u	assets other than inventory 7a	(-)				
			_					
		D	Less: cost or other basis					
Revenue			and sales expenses					
ě		С	Gain or (loss) 7c					
æ		d	Net gain or (loss)					
her	8	а	Gross income from fundraising events (not					
₹			including \$ 69,398. of					
			contributions reported on line 1c). See					
			Part IV, line 18	14,250.				
		L	Less: direct expenses 8t					
				<u>, 10,500.</u>	-4,058.			-4,058.
			Net income or (loss) from fundraising events		-4,030.			-4,030.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19	1				
		b	Less: direct expenses9t					
		С	Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
			and allowances 10	а				
		h	Less: cost of goods sold 10					
		C	Net income or (loss) from sales of inventory					
<u>0</u>				Business Code				
90 U	11	а				-		
ang		b						
e Ke		С						_
Miscellaneous Revenue		d	All other revenue					
2			Total. Add lines 11a-11d					
	12		Total revenue. See instructions		718,370.	0.	0.	-4,058.
								· · · · · · · · · · · · · · · · · · ·

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	Section 5	01(c)(3) and 501(c	4) organizations must cor	mplete all columns. All oti	ther organizations must com	olete column (A).
--	-----------	--------------------	---------------------------	-----------------------------	-----------------------------	-------------------

_	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ĭ	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	165,421.	91,940.	55,839.	17,642
6	Compensation not included above to disqualified				•
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	247,305.	137,269.	83,370.	26,666
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	19,047.	11,850.	7,197.	
10	Payroll taxes	45,047.	25,004.	15,186.	4,857
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	13,309.		13,309.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
	column (A) amount, list line 11g expenses on Sch O.)	64,399.	44,244.	6,675.	13, <u>480</u> 638
12	Advertising and promotion	17,327.	16,428.		638
13	Office expenses	16,496.	8,239.	4,138.	4,119
14	Information technology	2,841.		947.	1,894
15	Royalties				
16	Occupancy	26,357.	21,086.	2,635.	2,636
17	Travel	24,225.	23,049.	588.	588
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,738.		4,738.	
23	Insurance	5,377.		5,377.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PUBLIC EDUCATION EVENT	7,216.	7,216.		
b	BANKING AND CREDIT CARD	6,850.	-	1,712.	5,138
c	POSTAGE AND DELIVERY	3,920.	1,960.	980.	980
d	DUES	3,803.		3,803.	
е	All other expenses	7,865.	4,702.	2,405.	758
25	Total functional expenses. Add lines 1 through 24e	681,543.	392,987.	209,160.	79,396
26	Joint costs. Complete this line only if the organization	-	-	-	-
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019)
Part X | Balance Sheet

Par	τ X	Balance Sheet					
		Check if Schedule O contains a response or r	note to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			149,057.	1	176,646
	2	Savings and temporary cash investments Pledges and grants receivable, net			2		
	3			5,332.	3	73,133	
	4		Accounts receivable, net				
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	ostantial co	ntributor, or 35%			
		controlled entity or family member of any of the	nese perso	ns		5	
	6	Loans and other receivables from other disqu	alified pers				
		under section 4958(f)(1)), and persons describ	oed in secti	on 4958(c)(3)(B)		6	
တ္	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	B			2,075.	9	8,055
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a	38,192.			
	b	Less: accumulated depreciation	10b	24,018.	18,912.	10c	14,174
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin	e 11			12	
	13	Investments - program-related. See Part IV, lin	ne 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			4,000.	15	4,000
	16	Total assets. Add lines 1 through 15 (must e			179,376.	16	276,008
	17	Accounts payable and accrued expenses	26,997.	17	33,602		
	18	Grants payable		18			
	19		Deferred revenue			19	53,200
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part IV o	f Schedule D		21	
Se	22	Loans and other payables to any current or fo	rmer office	r, director,			
Liabilities		trustee, key employee, creator or founder, su	ostantial co	ntributor, or 35%			
iab		controlled entity or family member of any of the	nese perso	ns	22,581.	22	22,581
-	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	•	·	00 455		00 455
		of Schedule D			20,457.		20,457
	26	Total liabilities. Add lines 17 through 25			70,035.	26	129,840
s		Organizations that follow FASB ASC 958, o	heck here	► X			
Ce		and complete lines 27, 28, 32, and 33.			74 241		146 160
alar	27	Net assets without donor restrictions			74,341.	27	146,168
Ä	28	Net assets with donor restrictions			35,000.	28	0
ŭ		Organizations that do not follow FASB ASC	958, chec	k here 🕨 📖			
ř		and complete lines 29 through 33.					
ts (29	Capital stock or trust principal, or current fun				29	
sse	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			100 241	31	1/6 160
ž	32	Total net assets or fund balances			109,341.	32	146,168
	33	Total liabilities and net assets/fund balances			179,376.	33	276,008

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8,3	
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,5	
3	Revenue less expenses. Subtract line 2 from line 1	3		6,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10	9,3	<u>41.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	14	6,1	68.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2019)

932012 01-20-20

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GARDEN STATE EQUALITY EDUCATION FUND.

Employer identification number

		GARD	EN STATE E	QUALITY EDUC	MOITA	FUND,	,	2	0-2588166
Pa	ırt I	Reason for Public (Charity Status 🖟	All organizations must co	omplete th	is part.) Se	e instructions.		
Γhe	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, c	heck only	one box.)			
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		A hospital or a cooperative	hospital service orga	nization described in s	ection 170	(b)(1)(A)(ii	i).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	lege or university owned	d or operat	ed by a go	vernmental un	it describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substar	ntial part of its support f	rom a gove	ernmental	unit or from the	e general _l	oublic described in
		section 170(b)(1)(A)(vi). (C							
8	Щ	A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a l	and-grant	college
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the	name, city	, and state of t	he college	or
		university:							
10		An organization that norma							
		activities related to its exen	•	• •	٠,			• •	· ·
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the orga	anization a	after June 30, 1975.
		See section 509(a)(2). (Con							
11	\vdash	An organization organized a							
12		An organization organized a	-	•	•			•	
		more publicly supported or	-						check the box in
		lines 12a through 12d that	* *					-	at ta
а			· · · · · · · · · · · · · · · · · · ·		•	_			
		the supported organization			majority C	n the direc	iors or trustee	s or the st	apporting
h		organization. You must o			tion with it	e cupporto	od organization	(c) by bay	vina
b	' L	Type II. A supporting org control or management o	· ·				-		-
		organization(s). You mus			ame perso	iis tilat coi	illor or manag	e tile sup	Jorted
		Type III functionally inte			in connect	tion with a	and functionally	, integrate	ed with
·		its supported organization	- ' '					, intograte	with,
d		☐ Type III non-functionally						ed organi:	zation(s)
		that is not functionally int						-	* *
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II	, Type III	
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.			
f		er the number of supported o	•						
g		vide the following information			I (iv) Is the oras	anization listed	(-) A		(vi) American of others
	((i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of support (see ins	,	(vi) Amount of other support (see instructions)
		organization		above (see instructions))	Yes	No	cappert (ccc iiii		capport (occ motractions)
Γota	al								

Schedule A (Form 990 or 990-EZ) 2019 GARDEN STATE EQUALITY EDUCATION FUND, 20-2588166 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	184,334.	459,256.	536,958.	592,932.	722,428.	2495908.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	184,334.	459,256.	536,958.	592,932.	722,428.	2495908.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						522,972.		
6	Public support. Subtract line 5 from line 4.						1972936.		
Sec	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
7	Amounts from line 4	184,334.	459,256.	536,958.	592,932.	722,428.	2495908.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	1,250.					1,250.		
11	Total support. Add lines 7 through 10						2497158.		
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	1,350.		
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)			
_	organization, check this box and stor	here	·····				>		
Sec	tion C. Computation of Publi	c Support Per	centage						
	Public support percentage for 2019 (li		•	* * * * * * * * * * * * * * * * * * * *		14	79.01 %		
	Public support percentage from 2018					15	69.33 %		
16a	33 1/3% support test - 2019. If the o								
	stop here. The organization qualifies								
b	33 1/3% support test - 2018. If the o								
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			▶□		
17a	10% -facts-and-circumstances test	-							
	and if the organization meets the "fac			=	· · · · · · · · · · · · · · · · · · ·	-			
	meets the "facts-and-circumstances"								
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or		
	more, and if the organization meets the		•						
	organization meets the "facts-and-circ			•	,		▶∐		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						<u> </u>
	ction B. Total Support		1	Γ	T	1	T
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						-
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>			504()(0)	<u>.</u>
14	First five years. If the Form 990 is for	-			-		
Se	check this box and stop here ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2019 (I			oolumn (f))		15	%
	Public support percentage from 2018					16	
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
18				ne 13, column (i))		18	<u> </u>
	a 33 1/3% support tests - 2019. If the						
130	more than 33 1/3%, check this box ar						s.not
	33 1/3% support tests - 2018. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
01		
3b		
2-		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
90		
10a		
10b	0 EZ	

932025 09-25-19

За

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." *describe in* **Part VI** *the role played by the organization in this regard.*

trustees of each of the supported organizations? Provide details in Part VI.

emergency temporary reduction (see instructions).	6		
Check here if the current year is the organization's first as a non-functionally in	ntegra	ted Type III supporting organ	nization (see
instructions)			

7

8

1

2

3

4

5

6

Schedule A (Form 990 or 990-EZ) 2019

Current Year

Recoveries of prior-year distributions

Section C - Distributable Amount

Enter greater of line 2 or line 3

Income tax imposed in prior year

Enter 85% of line 1.

Minimum Asset Amount (add line 7 to line 6)

1 Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

7

3

4

5

Schedule A (Form 990 or 990-EZ) 2019

b Excess from 2016c Excess from 2017d Excess from 2018e Excess from 2019

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2019

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
NEO PHILANTHROPHY	50,000.	57.
WILF FAMILY FOUNDATION	350,000.	300,057.
FREED FOUNDATION	100,000.	50,057.
HORIZON FOUNDATION	82,630.	32,687.
PSEG	165,000.	115,057.
VNACJ COMMUNITY HEALTH CENTER	75,000.	25,057.
Total Excess Contributions to Schedule A, Part II, Line 5		522,972.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

GARDEN STATE EQUALITY EDUCATION FUND

Employer identification number

20-2588166

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Employer identification number

GARDEN STATE EQUALITY EDUCATION FUND,

20-2588166

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HORIZON FOUNDATION THREE PENN PLAZA EAST NEWARK, NJ 07102	\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	PSEG 80 PARK PLAZA, 10C NEWARK, NJ 07102	- - \$\$85,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	BRISTOL-MYERS SQUIBB COMPANY PO BOX 25277 TAMPA, FL 33622	\$\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	VNACJ COMMUNITY HEALTH CENTER 1301 MAIN STREET ASBURY PARK , NJ 07712	\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	THE NICHOLSON FOUNDATION 60 PARK PLACE NEWARK, NJ 07102	\$ 31,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	FREED FOUNDATION INC 303 WOOLBRIGHT ROAD BOYTON BEACH , FL 33435	- - \$\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

GARDEN STATE EQUALITY EDUCATION FUND,

20-2588166

Part II	Noncash Property (see instructions). Use duplicate copies of Par	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 	990 990-F7 or 990-PF) (2019)

Name of organization **Employer identification number** GARDEN STATE EQUALITY EDUCATION FUND, 20-2588166 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GARDEN STATE EQUALITY EDUCATION FUND

Employer identification number 20-2588166

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
	organization answered thes on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		ed funds
	are the organization's property, subject to the organization's e	•	
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
	·		
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio		
	Preservation of land for public use (for example, recreat	`	f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а			
b			
С	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired at		
	listed in the National Register	,	I I
3	Number of conservation easements modified, transferred, rele		
_	year >	,g,	9
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·	
	violations, and enforcement of the conservation easements it	J	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	>	,	Ç ,
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	tion easements during the year
	▶ \$,	,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170((h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.	-	
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in fu	ırtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these item	is.
b	If the organization elected, as permitted under FASB ASC 958	B, to report in its revenue statement and I	palance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
			. .
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2019

932051 10-02-19

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		38,192.	24,018.	14,174.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	14,174.			

Schedule D (Form 990) 2019

(1) Federal income taxes LOAN FROM AFFILIATE COMPANY 20,457 (3)(4)(5) (6)(7)(8)

20,457. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

(9)

THE ORGANIZATION FOLLOWS STANDARDS THAT PROVIDE CLARIFICATION ON

ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE

ORGANIZATION'S FINANCIAL STATEMENTS. THE GUIDANCE PRESCRIBES A

RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE RECOGNITION AND

MEASUREMENT OF A TAX POSITION TAKEN, OR EXPECTED TO BE TAKEN, IN A TAX

RETURN, AND ALSO PROVIDES GUIDANCE ON DERECOGNITION, CLASSIFICATION,

INTEREST AND PENALTIES, DISCLOSURE AND TRANSITION. THE ORGANIZATION'S

932054 10-02-19

Schedule D (Form 990) 2019

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

Employer identification number

20-2588166 GARDEN STATE EQUALITY EDUCATION FUND Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

932081 09-11-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 GARDEN STATE EQUALITY EDUCATION FUND, 20-2588166 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events EQUALITY EQUALITY (add col. (a) through BALL WALK col. (c)) (event type) (event type) (total number) 29,883. 28,570. 25,195. 83,648. 1 Gross receipts 29,883. 28,570. 10,945. 69,398. 2 Less: Contributions 14,250. 14,250. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 12,084. 12,084. 6 Rent/facility costs 7 Food and beverages 8 Entertainment 4,290. 1,934. 6,224. Other direct expenses 18,308. **10** Direct expense summary. Add lines 4 through 9 in column (d) -4,058.11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2019

Sch	edule G (Form 990 or 990-EZ) 2019 GARDEN STATE EQUALITY EDUCATION FUND, 20-2	<u> 2588166</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
á	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ı	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
•	of gaming revenue retained by the third party > \$		
	: If "Yes," enter name and address of the third party:		
•	the res, entername and address of the tillid party.		
	Name ►		
	Name		
	Address		
	Address		
16	Coming manager information:		
16	Gaming manager information:		
	Name		
	Name >		
	Gaming manager compensation > \$		
	daming manager compensation		
	Description of convices provided		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
á	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D -	organization's own exempt activities during the tax year > \$		
Pa	Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			

Schedule G	(Form 990 or 990-EZ)	GARDEN STA	TE EQUALITY	EDUCATION	FUND,	20-2588166	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)					

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019
Open To Public

Open To Public Inspection

Name of the organization							Emp	loyer	ident	ificatio	on nu	mber
					DUCATION FU				881	66		
Part I Excess Bene	fit Transaction	ons (section 50	01(c)(3	3), secti	ion 501(c)(4), and sec	tion 501(c)(29) organ	nization	ns on	ly).			
Complete if the c	organization ansv	vered "Yes" on F	orm 9	990, Pa	art IV, line 25a or 25b	, or Form 990-EZ, Pa	rt V, lir	ne 40	b.			
1 (b) Relationship between disqual				ified ,					(d)	Corre	cted?	
(a) Name of disqualified p	person	person and or	ganiza	ation	(c) Description of trans	saction	า		Y	es	No
2 Enter the amount of tax i	ncurred by the o	rganization mana	agers	or disc	ualified persons duri	ng the vear under						
	-	•	•			,	ı	S				
3 Enter the amount of tax,								\$				
,	, ,,		,		,			•				
Part II Loans to and	d/or From Inte	erested Pers	ons.									
Complete if the c	organization ansv	vered "Yes" on F	orm 9	990-EZ.	, Part V, line 38a or F	orm 990. Part IV. line	26: o	r if th	e orga	nizatio	n	
reported an amo	•				,	,			3			
(a) Name of	(b) Relationship	(c) Purpose	(d) Lo	oan to or	(e) Original	(f) Balance due	(g)	In	(h) Ap	proved	(i) W	/ritten
interested person	with organization	of loan		m the ization?	principal amount	()	defa		by bo	ard or nittee?	agree	ment?
			To	From			Yes	No	Yes	No	Yes	No
STEVEN GOLDSTEI	FORMER O	LOAN FOR			47,581.	22,581.		Х	Х			Х
					,	,						
Total	l	ı			> \$	22,581.						
Part III Grants or As	sistance Ben	efiting Inter	este	d Per	sons.							
Complete if the o	organization ansv	vered "Yes" on F	orm 9	990 Pa	art IV line 27							
(a) Name of interested p	1	(b) Relationship			(c) Amount of	(d) Type	of	Т	(e) Purp	ose of	f
(4)	,	interested pers			assistance	assistand				assista		
		the organiza	ation									
								\dashv				
								\dashv				
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

SEE PART V FOR CONTINUATIONS

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

GARDEN STATE EQUALITY EDUCATION FUND,

Employer identification number 20-2588166

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FOUNDED IN 2004 INCORPORATED IN THE STATE OF NEW JERSEY. THE
ORGANIZATION IS NEW JERSEY'S LEADING CIVIL RIGHTS ORGANIZATION ENSURING
QUALITY OF LIFE FOR THE LESBIAN, GAY, BISEXUAL AND TRANSGENDER ("LGBT")
COMMUNITY THROUGH PUBLIC EDUCATION, ADVOCACY, SERVICE AND SUPPORT.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND TRANSGENDER ("LGBT") COMMUNITY THROUGH PUBLIC EDUCATION, ADVOCACY,
SERVICE AND SUPPORT.
FORM 990, PART VI, SECTION B, LINE 11B:
THE EXECUTIVE DIRECTOR AND TREASURER WILL REVIEW THE 990 PRIOR TO THE
BOARD. THE BOARD APPROVES VIA EMAIL VOTE PRIOR TO FILING.
FORM 990, PART VI, SECTION C, LINE 18:
THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC UPON WRITTEN
REQUEST.
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, POLICIES AND FINANCIAL
STATEMENTS AVAILABLE TO TO THE PUBLIC UPON WRITTEN REQUEST.
FORM 990, PART XII, LINE 2C:
THE OVERSIGHT PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 20-2588166

GARDEN STATE	EQUALITY EDUCATION	N FUND,			20-2588	166	
Part I Identification of Disregarded Entities. Complete	ete if the organization answered "\	Yes" on Form 990, Part IV, line 33	3.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	(e) me End-of-year	I	(f) controlling entity	g
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organizat	ion answered "Yes" on Form 990	D, Part IV, line 34, b	pecause it had one o	or more related tax-ex	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) trolled tity?
GARDEN STATE EQUALITY ACTION FUND, INC 26-1578795, 1408 MAIN STREET, ASBURY PARK, NJ 07712	CIVIC ORGANIZATION	NEW JERSEY	501(C)(4)	551(5)(6))		Yes	No X
Name, address, and EIN of related organization GARDEN STATE EQUALITY ACTION FUND, INC 26-1578795, 1408 MAIN STREET, ASBURY PARK,	Primary activity	Legal domicile (state or foreign country)	Exempt Code	Public charity	Direct controlling	cont	tity?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(b)	(c)	(d)	(e)	(f)	(g)	(ł	ո)	(i)	(j)	(k)
Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets			amount in box	partr	iging ner?	Percentage ownership
	country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
		Primary activity Legal domicile (state or foreign	Primary activity Legal Direct controlling	Primary activity Legal Direct controlling Predominant income	Primary activity Legal domicile (state or foreign f	Primary activity Legal Direct controlling Predominant income Share of total Share of	Primary activity Legal domicile (state or foreign State or foreign Predominant income (related, unrelated, excluded from tax under Share of total income Share of total income Share of end-of-year Disprop Dispr	Primary activity Legal domicile (state or foreign state or foreign controlling controlling	Primary activity Legal domicile (state or state or sta	Primary activity Legal domicile (state or entity)	Primary activity Legal domicile (state or foreign price) entity Direct controlling entity Predominant income (related, unrelated, excluded from tax under) Predominant income (related, unrelated, excluded from tax under) Share of total Share of end-of-year assets allocations? Disproportionate allocations? 20 of Schedule

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

1a

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				<u> </u>	lb		<u> </u>
С	Gift, grant, or capital contribution from related organization(s)					lc		X
d	Loans or loan guarantees to or for related organization(s)					ld		X
е	Loans or loan guarantees by related organization(s)					le		X
f	Dividends from related organization(s)					1f		X
g	Sale of assets to related organization(s)					lg		X
	Purchase of assets from related organization(s)					lh		X
i	Exchange of assets with related organization(s)					1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)					1j		<u>X</u>
k	Lease of facilities, equipment, or other assets from related organization(s)				<u>L</u>	lk		<u>X</u>
	Performance of services or membership or fundraising solicitations for related organ					11		Х
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1	m		<u>X</u>
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)				In	Х	
0	Sharing of paid employees with related organization(s)					lo	Х	
	Reimbursement paid to related organization(s) for expenses					lp	X	
q	Reimbursement paid by related organization(s) for expenses				<u> </u>	Iq	Х	
						1r		X
S	Other transfer of cash or property from related organization(s)					ls		<u>X</u>
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered relat	tionships and transaction thresholds.				
	(a) Name of related organization	(b)	(c)	(d)				
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amour	nt involv	ed		
		type (a-s)						
(1)								
(2)								
رم،								
(3)								
(4)								
<i>(</i> -\								
(5)								
(6)								
(6)	00.40.40	<u> </u>		Sobor	lule R (F	orm	990	2010
103	09-10-19	4.0		Sched	iule n (l	OHII	99U)	2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0040

Schedule R (Form 990) 2019