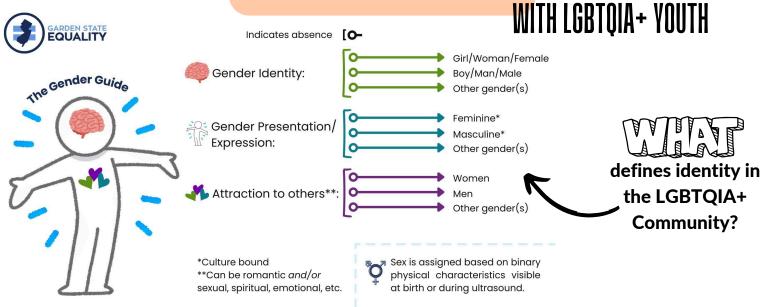
INCLUSIVE IDENTITIES





Identities and Definitions References:

- Human Rights Campaign hrc.org/resources/glossary-of-terms
- GLAAD glaad.org/reference/terms/
- Stonewall UK stonewall.org.uk/resources/list-lgbtq-terms

can we share more about this so that people better understand?



"We deserve to experience love fully, equally, without shame and without compromise" - Elliot Page

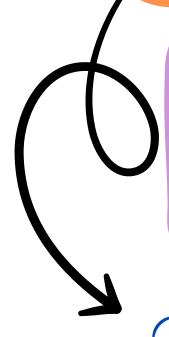
"Do not allow people to dim your shine because they are blinded. Tell them to put on some sunglasses, because we were born this way." – Lady Gaga

"It is not our differences that divide us. It is our inability to recognize, accept, and celebrate those differences." – Audre Lorde



Inclusive language:

Thoughtful communication that demonstrates respect for the dignity and humanity of all people. Inclusive language fosters an environment where everyone feels welcome, included, and safe.***



Guidelines for Using Inclusive Language***:

- Aim to use language that includes rather than excludes. (e.g., "Good morning, everyone!" instead of "Good morning, guys.")
- If you're unsure of the origin of a phrase or suspect it could be offensive, find another way to say it.
- Understand that language evolves. Mindfully eliminate outdated phrases and introduce more inclusive word choices into your vocabulary.

THIS MUST

Nonbinary
students from
a 2024
survey** report
being called an
"it" and being
seen as an
object instead
of human.

What is currently said

Ladies / Gentleman

" Alright 'Guys' "

Mom / Dad Boyfriend / Girlfriend*

'Afflicted with' ADHD

"'It'** thinks..."

"Hey man"

What can be said instead

Everyone / People Class / Students

"Alright Team / Group"

Parent / Guardian Significant Other / Partner

'Living with / Has' ADHD

"They think"

"Hey kiddo"

References:

*Trevor Project 2024 Mental Health Survey Results

**Teenage student responses/feedback to GSE anonymous Youth Survey, 2024

***Penn State Center for Teaching Excellence - Strategies for Inclusive Teaching